

## **APPENDIX B – Counter Fraud, Bribery and Corruption Framework Update**

### **Annex 2 - Whistle Blowing Policy**

#### **Safeguarding of Children**

If a complaint or allegation is made against a member of staff, elected Member or any other volunteer person working on behalf of the Council which relates to the safeguarding of children, the matter should be referred initially to the Council's Designated Safeguarding Officer. The complaint/allegation will be investigated by the appropriate authority – Children's Social Care (Social Services) and/or the Police. The complaint or allegation will also be referred to the Local Authority Designated Officer (LADO) within the Lincolnshire Safeguarding Children Board as per the procedures set out in the Council's Safeguarding Children Policy.

If any complaint or allegation is substantiated and the person is dismissed, resigns or ceases to provide his/her services or the Council ceases to use the person's services the Service Manager for Human Resources and Organisational Development will refer the allegation details directly to the Independent Safeguarding Authority (ISA).